

Mullican Flooring, L.P.

PRIVACY DISCLOSURES FOR CALIFORNIA RESIDENTS

These disclosures supplement the Privacy Policy (the “**Policy**”) of Mullican Flooring, L.P., a Delaware limited partnership, (“**Mullican**”), which can be found at www.mullicanflooring.com, (a “**Site**”). They are provided pursuant to the California Consumer Privacy Act (the “**CCPA**”) and apply only to residents of California. Each capitalized term used, but not defined, in these disclosures shall have the meaning given to such term in the CCPA.

Required Disclosures

Categories of Personal Information Collected

The following categories of personal information are collected by Mullican:

- Identifiers (e.g. name, Internet protocol address, email address, physical address, phone number, and human resources data relating to employees of Mullican or individuals applying to Mullican for employment);
- Internet and Network Activity Information; and
- Commercial Information.

Categories of Sources of Personal Information Collected

Mullican obtains categories of personal information from consumers using a Site, third parties using a Site acting on behalf of consumers, or third parties with whom or which Mullican has a business relationship.

Purposes for Collecting Personal Information

Mullican uses personal information collected by it for one or more of the following purposes:

- To achieve the purposes for which you, a third party acting on your behalf or a third party with whom or which Mullican has a business relationship provided personal information (e.g. if you provide personal information to request a price quote, ask a question about Mullican’s products or services, or order products or services, Mullican will use that information to respond to your inquiry or fulfill such order);
- To fulfill orders for products or services, or to process returns of products;
- To provide you with support, and to respond to your questions, regarding products and services of Mullican;
- To send e-mail messages, newsletters and other relevant information;

- To consider consumers for employment or employ consumers;
- To respond to requests from law enforcement or other governmental authorities;
- To comply with any applicable law or legal obligation;
- To prosecute or defend itself in a legal dispute or proceeding; and
- For any other business purpose permitted by the CCPA.

Categories of Third Parties with whom Mullican Shares Personal Information

Mullican shares personal information with categories of third parties only to enable Mullican to achieve the purposes for which it collects personal information. In particular, Mulligan shares personal information with its vendors and suppliers. Mullican does not, however, sell any personal information to third parties.

Specific Pieces of Personal Data Collected

Mullican collects the following specific pieces of personal information:

- Names;
- E-mail addresses;
- Physical addresses; and
- Phone numbers.

Summary of Consumers' Rights

The following is a summary of a consumer's rights under the CCPA:

Access to Specific Information and Data Portability Rights

You have the right to request that Mullican disclose certain information to you regarding your personal information collected by Mullican as follows:

- The categories of personal information collected about you;
- The categories of sources of the personal information collected about you;
- Mullican's business or commercial purpose for collecting or, if applicable, sharing your personal information;

- The categories of third parties with which or whom Mullican shares your personal information;
- The specific pieces of personal information collected about you; and
- If Mullican disclosed your personal information for a business purpose, a list of such disclosures, identifying the personal information categories that each category of recipient obtained.

Deletion Rights

You may request that Mullican delete any of your personal information retained by Mullican, subject to certain exceptions. Upon receiving and confirming your verifiable consumer request, if an exception does not apply, Mullican will delete (and direct its service providers to delete) such personal information from Mullican's (or such service providers') records.

Verifiable Consumer Requests

To exercise your rights described in these disclosures, you must submit a verifiable consumer request to Mullican as set forth in the Policy. Only you, or a person registered with the California Secretary of State that you authorize to act on your behalf, may make a verifiable consumer request relating to your personal information. You may also make a verifiable consumer request on behalf of your minor child.

You may only make a verifiable consumer request for access or data portability twice within a 12-month period. The verifiable consumer request must:

- Provide sufficient information that allows Mullican to reasonably determine you are the person about whom Mullican collected personal information or an authorized representative.
- Describe your request with sufficient detail that allows Mullican to properly understand, evaluate, and respond to it.

Mullican cannot respond to your request or provide you with personal information if it cannot verify your identity or authority to make the request and confirm the personal information relates to you. Mullican will only use personal information provided in a verifiable consumer request to verify the requestor's identity or authority to make the request.

Mullican's Response

Mullican endeavors to respond to a verifiable consumer request within 45 days of its receipt. If Mullican requires more time (up to an additional 45 days), Mullican will inform you of the reason and extension period in writing. Mullican will deliver its written response by mail or electronically, at your option. Any disclosures provided by Mullican will only cover the 12-month period preceding receipt of the

verifiable consumer request. The response provided by Mullican will, if applicable, also explain the reasons it cannot comply with a request. For data portability requests, Mullican will select a format to provide your personal information that is readily useable and should allow you to electronically transmit the information from one entity to another entity without hindrance.

Mullican does not charge a fee to process or respond to your verifiable consumer request unless it is excessive, repetitive, or manifestly unfounded. If Mullican determines that any request warrants a fee, it will tell you why a fee is warranted and provide you with a cost estimate before completing your request.

No Discrimination

Mullican will not discriminate against you for exercising any rights under the CCPA. In particular, if you exercise any such rights, Mullican will not:

- Deny you goods or services;
- Charge you different prices or rates for goods or services, including through granting discounts or other benefits, or imposing penalties;
- Provide you a different level or quality of goods or services; or
- Suggest that you may receive a different price or rate for goods or services, or a different level or quality of goods or services.

However, Mullican may offer you certain financial incentives permitted by the CCPA that can result in different prices, rates, or quality levels. Any such financial incentives offered by Mullican will reasonably relate to your personal information's value and contain written terms that describe the material aspects of such financial incentives. Your prior opt-in consent, which you may revoke at any time, is required before you obtain such financial incentives.

Revisions

Mullican may revise these disclosures from time to time by posting the revisions on a Site. Any such revision will take effect immediately upon such posting, but will only relate to personal information collected after such revision is posted. It is your responsibility to periodically check each Site for revisions to these disclosures.

Dated: June 24, 2020